Defense Medical Human Resources System internet

for

MHS Data Quality Course

19 May 2009
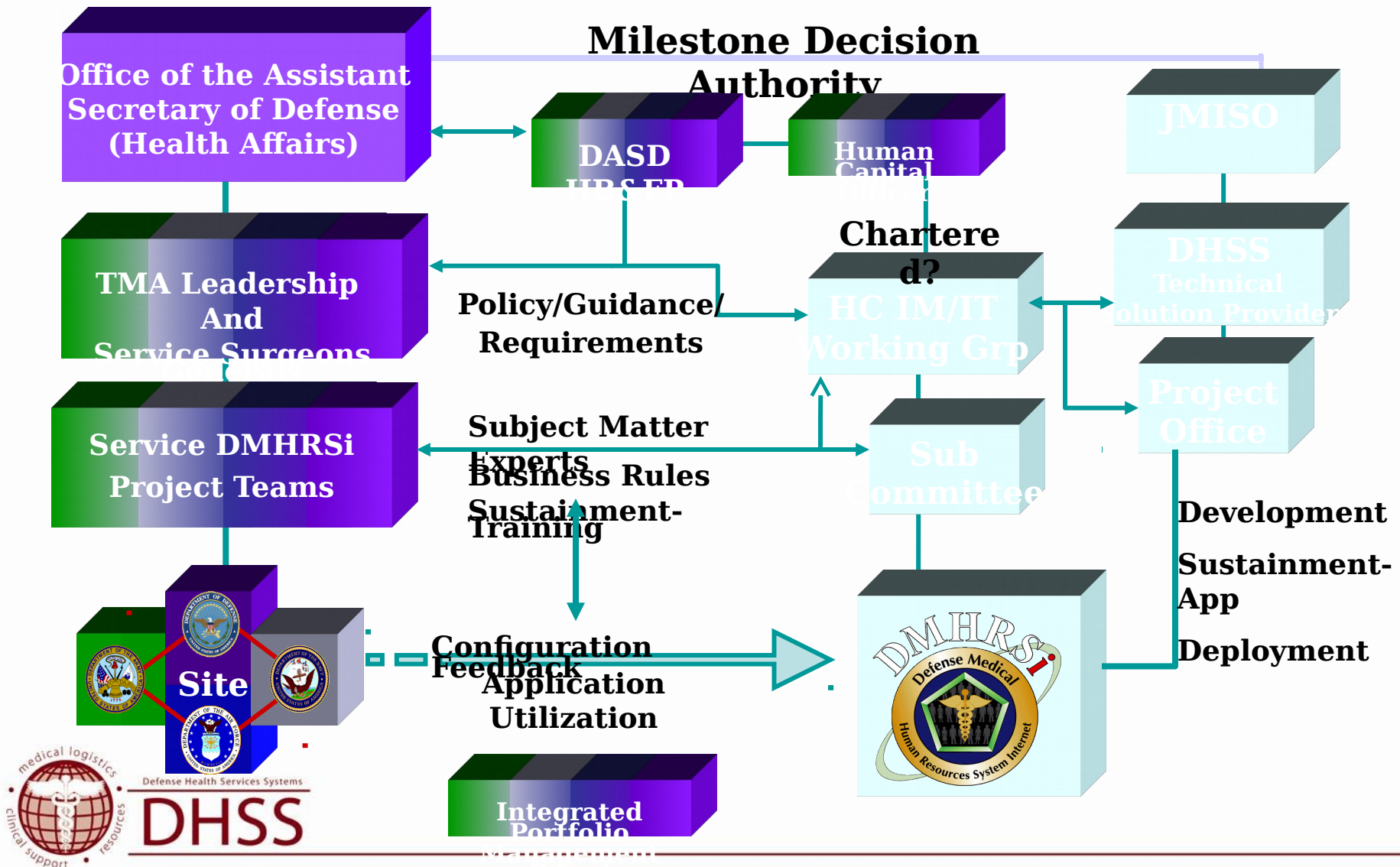
DMHRSi: Who It Covers?

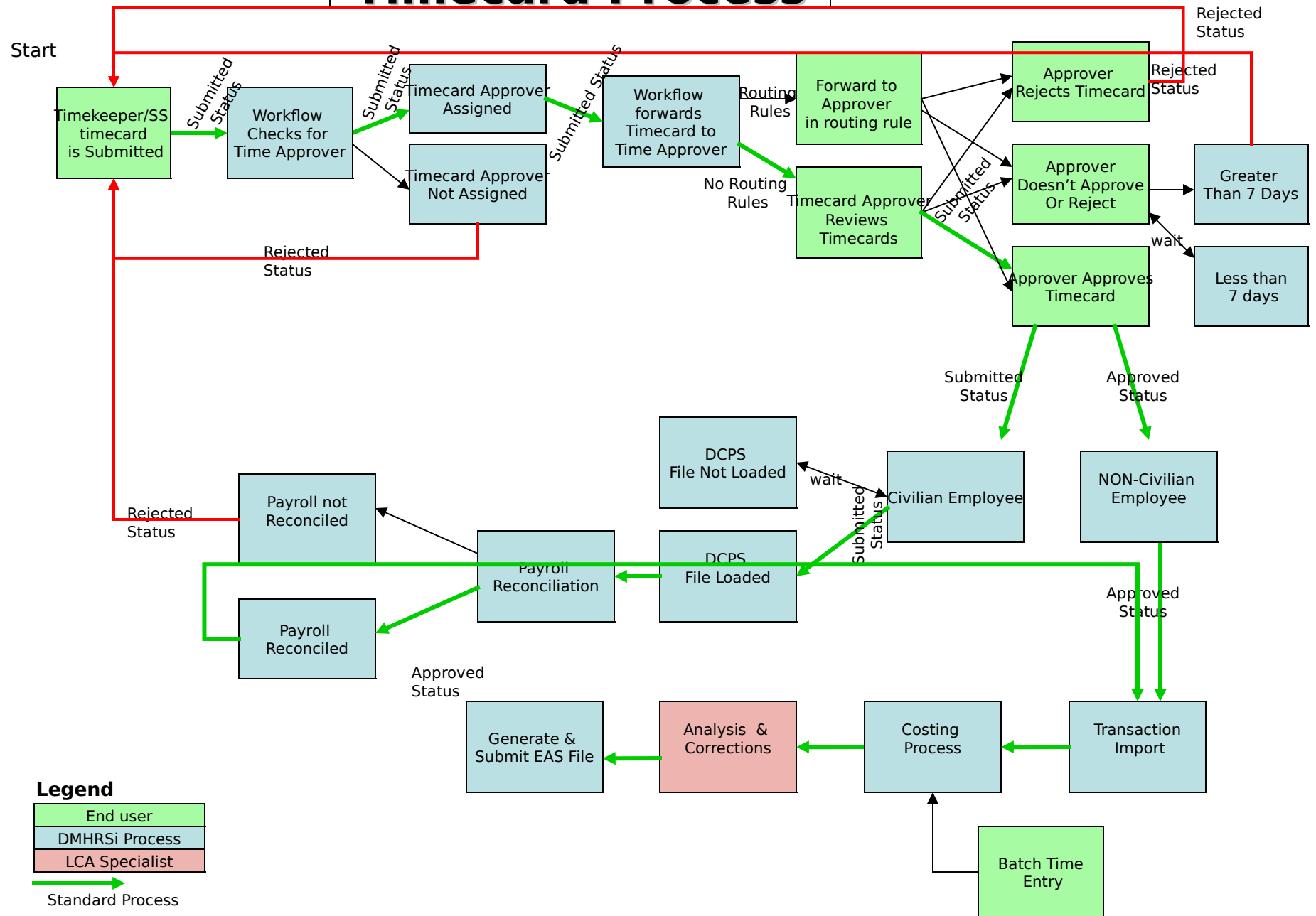**Provides complete medical personnel asset visibility**

Active Duty

Reserve Component*

Civilians

Volunteers

Contractors

Where Are They?

Who Are They?

Policy

Manpower

Human Resources

Directives

Sponsorship

Who is deployable?

Readiness

Education&Training

Who is trained?

Leadership

Functional Experts

Labor Cost Accounting

How much do they cost?

DMHRSi
Defense Medical
Human Resources System Internet

Defense Health Services Systems

DHSS

* Limited inclusion of RC personn

Governance/Stakeholders

Milestone Decision Authority

Office of the Assistant Secretary of Defense (Health Affairs)

DASD HRS-FP

Human Capital

JMISO

Chartered?

TMA Leadership And Service Surgeons

Policy/Guidance/ Requirements

HC IM/IT Working Grp

DHSS Technical Solution Provider

Service DMHRSi Project Teams

Subject Matter Experts
Business Rules
Sustainment-Training

Sub Committee

Project Office

Site

Configuration Feedback
Application Utilization

DMHRSi Defense Medical Human Resources System Internet

Development

Sustainment-App

Deployment

Integrated Portfolio Management

Defense Health Services Systems

DHSS

medical logistics clinical support resources

Timecard Process

Start

Timekeeper/SS timecard is Submitted → Workflow Checks for Time Approver → Timecard Approver Assigned → Workflow forwards Timecard to Time Approver → Forward to Approver in routing rule → Approver Rejects Timecard

Submitted Status

Rejected Status

Rejected Status

Timecard Approver Not Assigned

Rejected Status

Routing Rules

No Routing Rules

Timecard Approver Reviews Timecards

Approver Rejects Timecard

Approver Doesn't Approve Or Reject → Greater Than 7 Days

Submitted Status

wait

Approver Approves Timecard

Less than 7 days

Submitted Status → Civilian Employee

Approved Status → NON-Civilian Employee

DCPS File Not Loaded — wait — Civilian Employee

Submitted Status

DCPS File Loaded → Payroll Reconciliation → Payroll not Reconciled

Payroll Reconciled

Approved Status

Generate & Submit EAS File ← Analysis & Corrections ← Costing Process ← Transaction Import

Batch Time Entry

Legend

End user	(green)
DMHRSi Process	(blue)
LCA Specialist	(pink)
Standard Process	→ (green arrow)

Created 18-Dec-2008

Proper Timecard Workflow Requirements

- Organizations must have Time Approver Assigned.
- Time Approver must have active DMHRSi user account.
- Time Approver must be an active employee for the timecard period being submitted.
- Timecard submitter (employee or timekeeper) must be an active employee while the timecard is in process; (from status of submitted to a status of approved).
- Employee must have accurate DMHRSi record.
    - Person Record –
        - Valid Person Type
        - Person Occupation Codes
    - Assignment Record
        - Assignment record (including supervisor assignment category, skill type and skill type suffix.
- Time Approver must approve timecard within 7 days.

Defense Health Services Systems

DHSS

Current Actions

- Increase production capacity
  - Adding 2 more servers in Jul 09
- Enhancing Password Reset Capabilities.
- Testing & Implementation of Batch and Timecard Status Report fixes.
- Enhancing PRC:Transaction Import Process for LCA users
- Complete Air Force deployment in Sep 09
- Reviewing Costing and EAS business rules with MMIG and determining impact of those potential changes.
- Security/Identity Management
  - CAC Enablement at the application layer
  - Enhanced visibility

Defense Health Services Systems
DHSS

Future Enhancements

- POM Requirements for FY10
  - Time and attendance feasibility
  - Better reporting capability
- Working the prioritize change requests
- Data management upgrades
- Governance, Risk and Compliance
- The DMHRSi Portal

medical logistics
clinical support · resources

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Questions